2021\22 Calendar incl. virtual and face to face delivery



# **Upskilling Workplace & FM**

Your Career, Our Courses CPD Training & Qualifications Learning & Development Consultancy Professional Qualifications [inc. IWFM] Corporate Annual Training Pass NEW Personal Training Pass



# www.quadrilect.com



This course programme includes IWFM Qualifications plus a range of other professional body accreditations

## 66

"Our mission is to help Workplace & FM professionals to deliver and develop optimum work environments to support core business through sharing best practice, tools and techniques for senior management and operational teams."

## "

Rachel Hiscox, Managing Director, Quadrilect Ltd

## **Our Services**

Our learning and development services have grown significantly over the past four decades reflecting the changing shape and role of the Facilities Manager, as working practices and business models evolve with new technologies and approaches to markets.

# Continuing Professional Development Training\*

Vocational training for practising Workplace & FM professionals

FM Qualifications: online and blended delivery

Formally assessed learning which is nationally recognised

## **Online learning**

We offer a range of live virtual training programs alongside accessible and flexible online content programs

## **Corporate Solutions**

In-house training, L&D consultancy and bespoke solutions

\*Continuing Professional Development Quadrilect will ensure we keep a record of all learning undertaken with us and you will receive a Quadrilect certificate of attendance for your records.

## Understand & Support your Team



# Why training should be at the core of every business

- Credibility and recognition for the individual and the organisation
- Creating career opportunities which support business growth, job satisfaction and staff retention
- Developing the skills to align Workplace & FM with business goals and put it on the strategic agenda

**O** C

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You will receive a CPD certificate for all programmes. A number of the courses, can be used to attain formal qualification\*. If you require more information on any of these courses regarding learning outcomes, total qualification time [where applicable], accreditation options please call on 07483 348 224 or 07483 348 760

\*Please note for qualifications additional fees will apply

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## **FM CAREER** PATHWAY

PERSONAI RAINING PASS

#### Understanding FM Course 01

66

I enjoyed all of the *course but especially* space planning as this isn't something l've covered before -I really took a lot from this including visual ways of delivering layouts. Trainers - all gave a great overview of their area and great knowledge of their subject.

#### 99

**Co-ordinator, QVC** 

#### **Understanding FM** 01 (Foundation)

#### An introduction to the FM profession

Our popular flagship course, is suitable for newly appointed staff and those with less than two to three years' operational experience looking to broaden their range of responsibilities and skills.

- What is FM? Definitions & descriptions
- Property management
- Customer-centric FM
- Maintenance management
- Sustainability and management of energy to minimise costs
- > The role that FM plays in corporate success
- > An introduction to buildings & services
- Space planning & relocation management
- > Commissioning & managing contract services
- Measuring & valuing the FM service
- > Health & safety in the workplace

This course provides tuition for IWFM Level 3 qualifications in FM. Additional fees apply.

FM – Operational Management 02 (Intermediate Module)

### Stepping up to a senior management role in FM

Recommended for FMs with more than two years' operational experience this course aims to develop managerial abilities for those on the path to a more senior FM position. Explores the scope, extent and diversity of the FM function, and examines techniques that will add value to the FM operation and align it to organisational objectives.

- Understanding FM service in its market sector
- > Developing FM service within its business context
- Designing operational FM structures
- > FM support service operations
- Health, safety & service delivery
- Financial management & budgeting
- Property occupancy & operating costs
- > Planning & managing a relocation project
- > Buildings aspects of workplace productivity
- > Energy, environment & sustainability
- Business continuity planning



This course provides tuition for IWFM Level 4 qualifications in FM. Additional fees apply



DAYS

WORKSHOPS

& EXERCISES

WORKSHOPS

& EXERCISES

DA

The Professional FM -**Business & People** (Intermediate Module)

#### **Building commercial awareness & relationships**

This course is designed to enhance managerial skills and knowledge with a particular focus on commercial awareness and aligning the FM function with organisational goals & risks. It also explains how to build successful relationships with clients, suppliers and specialists, and is intended for FMs with a minimum of two years' managerial experience in the field.

- > Business & FM strategy alignment
- Techniques for performance management
- > Organisational Risk: profile and impact
- > FM procurement & the supply chain
- > Effective relationships with suppliers & specialists
- > Customer relationships & managing expectations
- > FM teams: recruitment; defined roles; optimising skills



04

03

#### This course provides tuition for IWFM Level 4 & 5 qualifications in FM. Additional fees apply.

WORKSHOPS

& EXERCISES

DAY

## **Future Trends and Innovation in FM** (Executive)

#### **Developing a business case & innovation plan**

Take time out from day today operations and explore how to take your service to a new level. We review models of FM innovation, what they've delivered and how they may apply to your organisation and offer a mix of theory and practical exercises focused on developing improvements and introducing innovation methods in your organisation.

- > Understand the importance of embedding FM innovation Critically review the strategic & operational aspects of service innovation
- > Use a business case framework to develop a service model to add value to your organisation
- Critcally review the latest innovations, tools and techniques for use in FM
- > Select and experiment with one new development, tool or technique and analyse the success or failure of the experiment



#### This course provides tuition for IWFM Level 6 qualifications in FM. Additional fees apply.

(Advanced) A strategic perspective on FM

**The FM Business School** 

A case study driven course aimed at FMs with over 3 years' managerial experience. It will give you a strategic understanding of FM, enabling you to communicate more effectively with senior management. Demonstrate the relationship between your FM operations and changing corporate objectives so that the vital role of a professional FM service is given recognition as a key contributor to business success.

- > A strategic vision of FM
- > The future workplace
- Property strategies
- Contracting latest developments
- Corporate Responsibility
- Managing people through change
- Preparing and presenting a business case for FM at board level



05

This course provides tuition for IWFM Level 5 & 6 gualifications in FM. Additional fees apply.

#### OUADRILECT **Personal Training Pass**

#### **Developing Skills to deliver best practice FM**

We have designed a set range of courses to support those new to FM or starting out in their career. These include:

- Understanding FM
- > FM Compliance & Standards
- IOSH Managing Safely
- Essentials of Building Services
- Building, Surveying & Maintenance
- Contract & SLA Management
- Financial Management 1
- > Driving Efficiencies in FM
- > Sustainable Development
- Fire Safety Compliance
- Maximise the Customer Experience

#### The value of these courses is £7,360+VAT but we are offering a package price of £4,600+VAT.

The package is valid for 1 person over a 24 months period. Additional qualification, accommodation and transfer fees are excluded.

If you wish to customise this pass with a range of different courses please call and we can create a package to suit your needs

4 Visit guadrilect.com or call 07483 348 224 or 07483 348 760



#### **Team Leading** 06 (ILM Level 2 Qualification)

#### Getting the best out of your FM team

This gualification is designed to give aspiring and practicing team leaders a solid foundation in their development as leader. With top down and bottom up pressures it is difficult to migrate into a team leader's role without some professional training support. This course gives you a range of tools & insights to self manage and successfully lead others.

- > Exploring the supervisory role and responsibilities
- How to establish and position yourself as a team leader
- > Planning your personal and professional development
- > Setting personal objectives and team goals
- Giving and seeking feedback
- Controlling people, processes and productivity
- > Effective time management
- > How to manage difficult conversations
- > Understanding stress, its effects and ways of managing it
- > Communicating effectively with your team
- Planning and delivering team briefings
- Reporting briefing outcomes

work-based assignment

This course is accredited by the ILM and is delivered through their approved provider Radius 360. The ILM Level 2 Award in Leadership and Team Skills and can be attained upon successful completion of structured answer questions and one

**Managing Remote Teams** 

#### Helping teams perform at a distance

Significant numbers of workers within FM now work remotely. With these changes, there is a need to effectively manage and support team members who may permanently work off-site, are home-based or work in remote or virtual teams.

This has been particularly significant with the increase in homeworking and the trend to outsource. Team members may increasingly find they do not have the capabilities to deal with issues that distance may cause. This course looks to develop the skills needed to effectively face the challenges of working apart.

The course will cover:

07

- > Team working from a distance
- Maximising contact and improved communications
- > How contract models affect team management
- Managing the risks and problem of distance working
- > Developing skills within a remote team
- > Managing performance concerns within a team
- > Supporting the well-being of a remote team

#### **The Highly Effective &** 08 Influential FM

3 DAYS

NEW

DAY

#### Improve your personal and interpersonal effectiveness

This course is designed to support any FM who wishes to function more effectively, communicate more confidently, improve relationships and be more influential. It provides tools and techniques to apply immediately and achieve more successful results. It integrates the three important areas of effectiveness, communication and influence by incorporating Covey's 7 habits of highly effective people, tools from NLP and the psychology of influence, and techniques of master communicators for more confident and impactful communication. By the end of this course you will be able to:

- > Improve your personal and management effectiveness
- > Discover new ways to prioritise and manage tasks
- > Learn how and when to delegate
- Gain insights into your own and others patterns of thinking > Understand and adapt to different styles of thinking and
- operating
- > Extend your ability to influence others
- > Build your confidence, presence and credibility
- Present yourself with more gravitas
- > Handle questions with ease using an established formula
- > Learn how to manage difficult relationships
- > Create a personal action plan to become an even more effective FM

#### The Highly Effective & Influential FM (formerly Applying NLP in FM) Course 08

66

Trainer – Knowledgeable, good communication style and approach. Easy to understand. Little to no prior knowledge of NLP. Course was a good introduction and highlighted areas of further interest.

99

**Facilities Services Delivery** Manager, Sussex Police

#### **Maximise the Customer** 09 Experience

DAYS

NEW

#### **Creating one team service excellent**

The FM's role is to deliver service excellence and a working environment that bolsters productivity whilst meeting both budgetary and legal requirements and responding to changing business imperatives. Learn how a customer- centric FM service can be achieved with a 'one team' approach that includes suppliers and in-house staff, and how measuring and publishing vour results will demonstrate the value of modern FM to customers at every level.

- > Defining today's service culture
- How to deliver a customer-centric culture
- > Alignment of service to business requirement
- > Defining what excellent customer service means to your organisation
- Measuring service excellence
- > Service level agreements & key performance indicators
- > Customer experience, relationships & perception
- > Managing change & costs whilst retaining customer loyalty

This course provides tuition for IWFM Level 4 gualification unit FM4.15. Additional fees apply.

# Wellbeing in the Workplace

#### Design & implement a programme for the benefit of the individual and organisation

This one day course is aimed at FMs who wish to gain or improve their understanding of wellbeing. The attendees will gain an in depth understanding of what wellbeing is, the factors affecting it and the benefits to both the individual and organisation on focusing on employee wellbeing, with detailed guidance, case studies and exercises on designing and implementing a wellbeing programme, tailored to their organisation or for clients' organisations. Attendees will learn about real practical measures that they can implement.

#### The course will cover:

- > What is wellbeing?
- > The impacts of wellbeing on the individual and organisations
- > Aspects of wellbeing and analysing the effects
- > Designing and implementing a programme
- > Monitoring the programmes
- > Practical steps for implementation
- Making the business case for wellbeing

## LEADERSHIP & MANAGEMENT **OF PEOPLE**

DAY

DAY



## **COMMERCIAL & FINANCIAL** MANAGEMENT

### . **1**9 PROJECT MANAGEMENT

6

#### **Driving Efficiencies in the** 11 Workplace

#### How to get value for money from your FM services

FM costs vary by organisation but often make up at least 10% of an organisation's total revenue spend. In many organisations this percentage can be much higher. FMs have to be able to justify spend & demonstrate the added value that this expenditure brings to their organisations core business. This one day course explores key areas to help with this key management challenge.

- > Understanding how the specification affects costs
- > How to determine what is truly important to your organisation
- > Control specification creep whilst dealing with competing user demands
- > Confidently manage service delivery & control costs Kev cost drivers
- How to justify or reduce costs
- > Develop cost plans which are both realistic & sustainable

#### **Delivering Efficiencies in the** Workplace [formerly Cutting Costs] Course 10

#### 66

I can highly recommend others attend the course – it gives an insight on how to cut costs and not only maintaining services but improve the service you provide. The service we provide is FM services for the NHS – Improving the environment for our clients and staff.

99

Visit guadrilect.com or call 07483 348 224 or 07483 348 760

#### Facilities Officer, Essentia Community, Guy's and St Thomas' NHS Foundation Trust

## **Financial Management 1**

#### **Finding your feet in finance**

12

DAY

This one day course is aimed at FMs with little or no financial background and introduces the key principles of finance, accounting and budgets. No matter what your career aspirations, an understanding of financial management and accounting will play an important role in your work as your career advances be it for a job application, monitoring of suppliers/customers, or writing budgets. So spend the day with us and we'll show you that you don't need to be intimidated by numbers.

- > Financial terminology explained don't let people intimidate or bluff vou!
- > Preparing and reading accounts
- > Financial proposals
- > Accounts, balance sheets & cash flow statements
- > Preparing & managing cash budgets
- > Checking the accounts of customers & suppliers
- > VAT & tax implications on FM activities
- > Budget templates in excel format provided for course exercises & office use

This course provides tuition for IWFM Level 3 qualification unit FM3.07 and IWFM Level 4 qualification unit FM4.07. Additional fees apply

**Financial Management 2** 13

#### Building on your financial knowledge

Intended for FMs who already have a grasp of the basics, this course provides a refresher on the key accounting principles before exploring the practical application of financial skills. Do you have to understand and compare company accounts? Do you need to understand how cash flow can go down, even as a business expands? Are your departmental overheads too high?

- > More financial terminology explained
- Role of the auditor
- Discounted cash flow methods
- > Capital budgeting, investment appraisal and ethical accounting
- Budget templates in excel format provided for course exercises & office use
- > Determining financial performance with key ratios
- > Analysing management accounts & problem solving
- > Analysing the ways overheads can be allocated
- > Budgeting, capital management & adding value
- > Presenting a financial case to senior management

RECOGNISED CENTR

This course provides tuition for IWFM Level 5 gualification unit FM5.05. Additional fees apply.



#### A step-by-step guide to delivering FM projects

FM projects have their special challenges. With their high visability and many stakeholders; often with differing requirements, they can be difficult to deliver successfully. With a structured, relevant case study and step-by-step approach, this course explains the fundamentals of project management and provides the knowledge, tools and techniques required to plan, monitor and control your projects effectively. It enables you to define and deliver a project with far greater chance of success, enhancing both your capabilities and your reputation.

- > Fundamental concepts & jargon busting
- > Key roles and responsibilities
- > Defining the project

DAY

DAY

- Developing project scope
- > Sound estimating techniques
- Networking techniques
- Critical Path Analysis
- > Managing project risks
- > Scheduling work & resolving resource issues
- > Monitoring, reporting and controlling the project
- > Effective handover and closure

iutm This course provides tuition for IWFM Level 4 gualification unit FM4.12 and IWFM Level 5 qualification unit FM5.11. Additional fees apply.

#### **Project Management**

Course 14

#### 66

The interaction with the other members of the group, the method of presentation and interaction with the trainer. Derek was wonderful. his encouragement to have all engage in the session was positive. The approach and presentation of the training was ideal for my method of learning and i felt i got a lot out of the sessions.

#### 99

**Regional Facilities Contract Manager, FCDO** 

CASE STUDIE & EXERCISE

DAYS

# 5

### Fundamentals of Property NEW Management

#### **Confidently communicating with property** professionals

This course will provide attendees with the knowledge and confidence to manage their organisations Corporate Real Estate (CRE). Include acquiring, occupying and disposing of property and working with agents, surveyors, solicitors and other professionals in these actions. It explains what issues they will need to consider when looking at the key question of getting the right CRE for the organisation and how to realign the portfolio when strategy changes.

- > Essentials of a lease and decision-making issues
- > Lease terms (length of lease, break clauses and rent reviews) and key metrics
- > Alternative options to leasing and how to make the choice
- Acquisition process
- Managing property costs
- > Deposing of surplus CRE
- > Exiting a property



This course combined with course 02, FM Operational Management, provides tuition for IWFM Level 4 qualification unit FM4.16. Additional fees apply.

# Strategic Corporate Real Estate

#### How to create a CRE strategy for a long-term impact

The last few years has highlighted the transient nature of competitive advantage for any organisation and the need to be continuing to adjust strategy to react to changes in the business environment. Managers need to understand the drivers for their organisation's Corporate Real Estate needs and how small strategy changes can have a big impact. Property is a significant cost and whilst other costs may be higher annually, CRE is considerably less flexible for cost cutting and removing the liability.

The presenter has been undertaking research into decisionmaking, in particular to identify what variables Senior CRE Managers consider when realigning their portfolio. The trainer shares some of the key insights learnt throughout this program.

- Understanding CRE and its impact on the performance of the organisation
- Considering what space is required
- Long term impact of procurement to the organisation's costs
- Different options for acquiring space decision-making framework
- Financial impact of CRE benchmarking metrics
- Realigning CRE with changing business strategy

## 17 **Essentials of Building Services**

#### Making sure your building functions effectively

This course will provide you with a good introduction to and explanation of heating, ventilation, cooling, lighting, utilities, energy management, lifts and associated services. Learn how they work, how to cost effectively manage them and how to work confidently and successfully with contractors and technical support staff.

- > The fundamentals of building services
- > Monitoring operating costs & environmental impacts
- Maintenance specification, contractor selection & contract management
- > Good energy purchasing & management Handling building emergencies
- > Carbon management &
- environmental performance
- Building management systems (BMS)
- The four minute audit
- > Handling customer complaints

This course combined with Building Surveying iutm & Maintenance, provides tuition for IWFM Level 4 qualification unit FM4.17. Additional fees apply

**Building Surveying and** Maintenance

#### Managing building maintenance with confidence

This course will help you manage your maintenance responsibilities more effectively and avoid unnecessary cost, damage or down time. Our highly experienced trainer will help you anticipate problems and plan preventative maintenance both inside and outside buildings, including lease commitments, instructing surveyors and interpreting reports.

- Signs & cost of poor design & neglect
- Life cycle costing & predicting running costs
- > Building certification & the Part L Regulations
- > The Equality Act, asbestos, fire and H&S issues
- Lease commitments, service charges, dilapidations

This course combined with Essentials of Building

qualification unit FM4.17. Additional fees apply.

Services provides tuition for IWFM Level 4

- Fabric maintenance; external structure & cladding
- Surveying building services installations
- Environmental issues

iutm

- Implementing fabric maintenance works
- Structural audits & condition surveys
- > Obsolescence and depreciation
- Planned & preventative maintenance



How to Manage Facilities NEW 19 Data

#### **Effectively generating business benefits**

Facilities managers require a wide range of data but it is easy for organisations to have too much or too little and not know what to do with it when they have got it. Without the right data you can't demonstrate that you are meeting your objectives, managing your suppliers effectively or optimising expenditure. This course provides an understanding of what data is needed, how it is collected and how it is used and maintained in a way that is both secure and delivers quality and value

- An understanding of what facilities data is needed and how to get it
- > How the right facilities data can support operational efficiency
- > Using facilities data effectively to generate business benefits
- > Managing and maintaining facilities data including using CAFM systems
- > How facilities data can support ISO 41001 compliance
- > Using facilities data to deliver value

#### **Essentials of Building Services** Course 17

#### 66

Kept us all engaged, great at explaining and added elements of humour to keep it lighter hearted at times. Lots of knowledge and very clear, answered all questions. Good reading materials. Great food, service and location.

#### 99

#### **Facilities Manager, Haymarket Media**





## REGULATORY UPDATE & FM COMPLIANCE

RISK MANAGEMENT

## SUSTAINABILITY

#### Sustainable Development (formerly Energy Management ) Course 25

#### 66

Trainer takes time to explain and is professional. Enjoyed most – A lot of examples and exercises.

#### "

FM, ERA

## 20 Overview of FM Compliance & Standards

#### Key legislation areas for any operational FM

Regardless of the size of the building or the FM team, understanding and complying with legislation and standards is an essential requirement for FMs. Facilities Managers don't just need to understand what they have to do to keep their buildings safe, but also the required frequency of maintenance, inspection and record keeping. This practical two day course provides FMs with an introduction of key compliance management requirements and the knowledge to develop their own compliance checklist.

Our trainer reviews the legislation and management impact, areas will include:

- > Fire
- Asbestos
- Lifting Equipment
- COSHH
- Electricity Management
- Water Management
- Air Conditioning
- > Pressure Vessels

## 21 Understanding the Construction (Design & Management) Regulations

#### Managing a successful construction project in compliance with the 2015 Regulations

Everyone controlling site work on their premises has health and safety responsibilities – you need to check that working conditions are adequate before work begins, and ensure that the proposed work is not going to put others at risk. This course explains the key aspects of the CDM regulations, ensuring that delegates are well equipped to make the necessary changes to their operating procedures to ensure compliance with the CDM 2015 Regulations and to follow best practice in the field. The 2015 Regulations are based on the EU Temporary Working Directive and make a number of changes to previous CDM Regulations, such as the removal and replacement of the CDM Coordinator role, replacement of the ACOP, expansion of the CDM remit and changes to the competence requirements.

- > CDM Regulations: overview, definitions & principles
- > When do the CDM Regulations apply?
- > Competence, co-operation & co-ordination
- > Duties of clients
- All construction projects: responsibilities of clients, designers & contractors
- Notifiable projects: responsibilities of clients, designers, CDM co-ordinators, principal contractors & contractors
- > The Health & Safety File

## Fire Safety Compliance

# Ensure you are legally compliant and know the fire risk assessment process

Significant fines and imprisonment are being imposed on businesses (including managers & directors) for breaches of legislation, even where no fire has taken place. The Regulatory Reform (Fire Safety) Order 2005 makes all organisations responsible for their own legislation compliance and fire safety regime. This course is an excellent foundation for those with basic fire safety responsibilities as well as an update for those who have some knowledge of the subject.

- Enforcement procedures
- Fire risk assessment process
- > Equipment, lighting and signs
- > Emergency plans, travel distances
- > Regulatory Reform (Fire Safety) Order 2005
- > 'Responsible', 'Competent' and 'Relevant' Persons
- > How fire spreads and behaviour of people in fires
- Detection, early warning and means of escape

# 23 Security Management

#### Safeguarding overall business operations

With a comprehensive overview of all aspects of security management this course will provide you with detailed information and advice on how security issues and potential threats to your workplace can be managed proactively to effectively safeguard your business operations. A practical security survey exercise and related workshops underpin the practical nature of this course.

- > Traditional and emerging threats
- > Security policies, procedures & documentation
- Intelligence & information
- Issues of concern for senior management
- Security technology
- > Operational procedures, control & supervision
- Security audits & surveys
- > Risk management & key physical premises security
- > Procurement of security contractors & equipment
- Regulations, associations, publications & institutes

# Business Risk Management & Recovery

## Key requirements for effective risk management, contingency planning and disaster recovery

Unforeseen incidents can develop into disasters and severely disrupt business activities. Terrorist attacks are well publicised but floods, fires, computer & power failures and other incidents affecting both physical assets and workforces are surprisingly common. No organisation is immune and no responsible manager can afford to ignore the danger to employees, the loss of essential assets and the overall financial impact.

- > What is risk & the main types
- Key legal obligations
- > Principles of risk management
- > Determining risk and what really matters
- > Carrying out a risk assessment
- Developing a risk aware culture
- > The importance of managing reputational risk
- Managing financial, delivery and supplier risk
- > How to develop and implement BCP & DR plans

This course provides tuition for IWFM Level 4 qualification unit FM4.06 and IWFM Level 5 qualification unit FM5.04. Additional fees apply



# Compliance, best practice & practical tools for environment, waste & energy

From climate change to social value and single use plastics, sustainability issues are now a cornerstone for the FM. Changing legislative requirements and meeting external certification or stakeholder requirements requires new skills to implement effectively. Discover practical and cost effective ways to tackle rising energy costs and generate a revenue stream from waste.

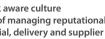
- > The business case for sustainability
- Energy, waste and social regulation
- Energy management & efficiency
- Employee engagement and behavioural change
- No-cost & low-cost measures for buildings and implementing energy saving measures
- > Determining risk and what really matters
- > Understand best practice and its applications
- Environmental Management Systems and ISO 14001
- How to implement key sustainability initiatives and best practice within the workplace

 This course provides tuition for IWFM Level 4 qualification unit FM4.19 anf FM4.20 and IWFM Level 5 qualification unit FM5.19 and FM5.20 Additional fees apply



CASE STUDIES

& EXERCISE



## The Tender Process

#### Setting up a successful value-for-money contract

Too many contracts fail to meet customer expectations due to poor specification and inadequate pre-qualification and tendering procedures. This course will provide you with an effective, systematic and professional approach to tendering the appointment of contractors through the use of good specification and process management.

- > Difference in public and private sector processes
- > Identifying & agreeing contract objectives
- Identifying potential suppliers & managing the tender process
- > Developing an effective specification of requirements
- Invitation to tender (ITT) & instructions to tenderers
- Pre-qualification process
- > References, interviews and negotiation
- Evaluating bids for value-for-money
- > Shortlisting, post-tender clarification & negotiation
- > Contract award, handover & mobilisation

This course combined with Contract & SLA Management provides tuition for IWFM Level 4 qualification unit FM4.21. Additional fees apply

## Contract & SLA Management

#### Successfully managing contracts and service levels

This course is designed to help you achieve the demanding performance requirements expected of your contracts and service level agreements. It will help you ensure that the objectives and targets set out will be met in practice, and within budget, so that promised customer benefits are delivered and service delivery improved.

- > Understanding the legal framework of contracts
- Roles, responsibilities and relationships
- Measuring performance
- Why contracts fail
- Performance improvement programmes
- Dispute avoidance & resolution
- > How to manage contract change & cost variation



This course combined with The Tender Process provides tuition for IWFM Level 4 qualification unit FM4.21. Additional fees apply.

# Bespoke solutions

## Building successful contract relationships

#### What are your challenges?

Outsourcing in all its various forms is now an embedded part of FM service delivery, but despite years of experience in many organisations, contract relationships can still prove challenging for both clients and provider companies. We regularly find that there are particular issues around:

- Managing expectations on both sides
- > Creating the right operating culture for success
- Handling changing needs during the life of the contract
- Maintaining momentum and encouraging innovation

- Dealing with transition as new operating models are introduced – and building new skills for changing roles
- > Understanding what is motivating the other party
- How to handle problems as they arise and stop them becoming major issues

#### How can we help?

Our expert trainers have first-hand knowledge of client organisations and service providers, as well as extensive experience in contract specification and procurement. We have worked successfully with public and private sector teams to help improve processes and address cultural and behavioural issues.

For more on our corporate solutions see pages 12-13

#### Contract & SLA Management Course 27

Juise 2/

#### 66

**A** 

Comprehensive overview of contract management, from tender process to supplier/client relationships.

#### • ??

Facilities Co-ordinator, Scottish Parliament

### Building Successful Outsourced Relationships

#### Take control of your outsourced contracts

This developmental course offers best practice insight into how to effectively take control of managing outsourced service providers. The best approach will depend upon a number of variable factors and the course explains how to identify them and respond to each. You will gain a deep insight into the tools, templates and skills to develop, improve and build the right relationships with your FM providers.

- > Think differently and break entrenched ways of working
- New ways to behave in differing outsource scenarios
- Improved engagement of the service provider
- Gain insight into appropriate ways of working with each service provider
- Best practice tools and templates
- > Skills to support the development of effective relationships



WORKSHOPS

& EXERCISES

## **SPACE** & RELOCATION

10

## **CORPORATE** ANNUAI TRAINING PASS

## Effective Space Planning

#### Getting the layout right

From full scale office relocations to the smallest workplace rearrangements, the utilisation of space determines occupancy costs, staff morale and productivity. With detailed guidance, case studies and exercises on space planning practice, this course guides you through the whole process from establishing needs to creating effective work environments, accommodating subsequent changes, and planning for the future.

- Planning strategies and workplace layouts
- Planning for agile ways of working
- Space standards and 'churn'
- > Open, enclosed workplaces, partitions, ceilings, lighting and flooring
- How to gather and analyse workplace data How to interpret business needs for the
- use of space
- How to calculate floor areas and circulation space
- > The use of 'stacking' diagrams and 'blocking' plans
- > The importance of understanding corporate culture issue

> The process of managing changes to work environments This course provides tuition for IWFM Level 4 gualification unit FM4.18 and IWFM Level 5 qualification unit FM5.18. Additional fees apply

#### **Corporate Annual Training Pass**

#### 66

"We chose Quadrilect because they have such a wide offering and their previous programs have been really well received. We have undertaken CPD and formal qualifications and are working with them now on establishing our 2021/22 requirement. Their service has been both flexible and responsive to our needs and the Annual Training Pass offers real value for money."

#### 99

Visit guadrilect.com or call 07483 348 224 or 07483 348 760

#### **Regional Facilities Manager, Arcadis**

### Managing Relocation, Fit-Out & Move

#### Setting up the project and seeing it through to a successful conclusion

This course will provide you with the knowledge and techniques to project manage relocations including fit-outs and moves whilst meeting deadlines and budgets as well as satisfying end-users. Through our interactive workshop approach, delegates are introduced to the techniques used in relocation project management and then gain confidence by using them. The course has been designed so that non-FM members of the organisation who may be involved in the relocation process will also benefit from attending.

CASE STUDIES

& EXERCISE

- > Defining the project scope & objectives
- > Developing the project plan
- Mobilising internal teams
- Sourcing professional expertise
- Programme and budget control

- Preparing, organising and managing the move
- Post-move issues

# OUADRILECT

**Corporate Annual Training Pass** 

If you're making plans for 2021-22, why not talk to us about our flexible Annual Training Pass?

Available on a sliding scale to suit a wide range of operational needs, the pass can be used exclusively for public courses or a mix of in-house and public programmes.

Bronze	Silver	Gold	Platinum
£5850	£10,500	£17,000	£24,750
17 days	32 days	55 days	86 days
£346.50*	£327.25*	£308.00*	£288.75*

\*equivalent to the specified fee rate per day compared to the standard non member fee rate of £480 without a Training Pass.

Or you may be interested in our individual skills pathway packages with monthly payment plans starting from £191.68 pcm/24 months.

#### To discuss your requirement please call tel. 07483 348 224 / 760

Please note that corporate passes are valid for 12 months & they exclude qualification application fees

#### Agile Working and Modern **Workplaces** (NEW)

#### Achieving the highest workplace performance through flexible ways of working

Good space management is about delivering value for your organisation, and agile working is a breakthrough means of balancing cost and benefit. This course provides a clear route map to achieving challenging reductions in space costs whilst sustaining organisational integrity and culture. For some organisations, improving workplace performance has become business critical - but to deliver challenging targets it is essential to understand both space and the people and operations that occupy it. Over two days we will cover:

- > Opportunities for change
- > Establishing the way your people work
- > Vision, objectives & performance measures
- Reviews of what other organisations have done
- Involving top management & key colleagues
- Scenario modelling to evaluate options
- > Employee wellbeing considerations
- > Developing your toolkit
- > Establishing a workplace change programme
- Sustaining innovation

#### **Agile Working & Modern** Workplaces Course 31

#### 66

Trainer - Excellent - great depth of knowledge delivered with energy and passion. Enjoyed most about the course - General take aways about space/design to take back into the business.

#### 99

Portfolio Planning Manager, DWP



& EXERCISES

- Planning and designing space
- > Sourcing and leasing space
- Checking suitability of the new building
- Communicating with staff

# 31

#### **NEBOSH - National General** 32 **Certificate in Occupational H&S**

#### A nationally recognised gualification in occupational H&S

This in-depth programme provides an excellent basic grounding in the essentials of H&S enabling you to comply with regulations. Get to grips with the legal framework, your moral and economic requirements, and implications for good standards in H&S within an organisation.

- > Overview of H&S legislation
- > An effective health & safety culture
- Health & safety policy
- Risk assessments
- Health & safety strategies
- > Fire safety
- Physical processes of work & the environment
- > Investigating & reporting accidents at work

The NEBOSH General Certificate is a nationally recognised qualification involving successful completion of an online open book exam on a set exam day & a post-course practical assessment. Please note: NEBOSH expects delegates to self-study using the course material provided for a minimum of 40 hours to prepare for the assessments.

#### **NEBOSH Safety Simplified** 33 Certificate

#### H&S for the whole organisation

This practical course enables learners to develop skills to take ownership of health and safety policies and strategies. Highly innovative; it uses augmented reality (AR) and real-life case studies to bring the health and safety learning to life. Return to work armed with safety tips, ideas and tools to make a real contribution to your health and safety team, your culture and performance.

- > Understand the reasons for, and benefits of, managing health and safety
- Recognise common workplace hazards > Have an improved understanding of
- organisational safety measures Understand how to help prevent incidents recurring



nebosh

LEARNING

- > Appreciate the purpose of inspections and audits
- > Be equipped to contribute to supporting H&S practices and create a better working environment for everyone.
- > Know how to undertake basic health and safety risk assessments and put in place appropriate control measures

A NEBOSH Safety Simplified certificate is awarded upon successful completion of a 30-minute multi-format test at the end of the course and a practical assessment post course.



#### A nationally recognised IOSH Managing Safely certificate for Facilities Managers

This course introduces practical controls to enable best practice in H&S for your organisation. Managing common hazards will help you to reduce sickness and absenteeism; improve the quality and productivity of your workforce and reduce costs such as healthcare, insurance premiums and compensation claims. Accredited by the Institution of Occupational Health & Safety, the world's leading professional body for H&S practitioners.

- > The H&S responsibilities of managers
- > Assessing & controlling risks
- Identifying & managing common hazards
- Checking performance & learning from losses



The IOSH Managing Safely certificate is awarded to delegates upon successful completion of a written assessment (based on multi-format questions) and a work-based project after the course. Delivered by FMHS Consulting, an IOSH approved

This course provides tuition for IWFM Level 4 iwfm qualification unit FM4.05 and IWFM Level 5 qualification unit FM5.07. Additional fees apply

#### 35 **IOSH Managing Safely Refresher**

#### A best practice refresher enabling you to continue meeting your statutory obligations

It is best practice to refresh your IOSH Managing Certificate every three years. This course provides you with continued support in managing health and safety issues in your workplace, helping you to revise key management responsibilities and updating you on the relevant changes in good practice, legislation and standards.

- > Revisit the benefits of managing health and safety
- Review the risk assessment process
- > Review how to choose the best method to control risks
- > Revise and update the legal requirements of managers
- > A fresh look at how to investigate accidents and incidents
- > Review and measure performance for continual
- improvement

Accredited by IOSH, the world's leading professional body josh for health and safety practitioners and delivered by System Concepts Ltd, an IOSH approved course provider.

A new certificate will be awarded on successful completion of a written assessment based on multiple-choice questions at the end of the course.

#### Legionella Awareness, 36 **Responsibilities and Compliance**

#### Responsibilities to oversee and/or undertake water hygiene works on buildings

This course provides you with key information in order to ensure that water systems for which you are responsible are being managed and maintained effectively and in accordance with the relevant statutes and guidance. Our risk assessors will explain safe maintenance, operation, control measures and monitoring practices.

- > A brief history of Legionnaires' disease
- > Medical aspects of Legionnaires' disease
- Legal perspective
- Choosing a specialist sub-contractor
- Cleaning and disinfection of water systems
- Competency, responsibilities and definitions
- > What is a sufficient and suitable risk assessment
- Implementing and managing control regimes/measures
- > Where and when water sampling should be carried out
- Record keeping and the management of site records

City & Accredited Guilds Programme

A City & Guilds accredited certificate will be awarded following successful completion of the course verification test.

Delivered by Evolution Water Services Ltd. evolution a City & Guilds Accredited Centre.

**Assessing Display Screen** 37 Equipment

#### **Chartered Institute of Ergonomics and Human Factors** Certification

Display Screen Equipment (DSE) assessments can deliver more than legal compliance. Improvements in performance, quality, comfort and satisfaction are all possible when assessments are performed by assessors who understand not only the legal requirements but also how to make practical improvements. This course provides a grounding in the legislation, supporting standards and best practice. It also gives tips on practical ways to conduct assessments, rectify areas of concern and how to carry out the essential Workstation Assessments.

- > The Display Screen Equipment Regulations 1992 (Amended)
- > The scientific principles behind the
- regulations
- > An introduction to ergonomics
- Virtual issues & display screen work
- Posture & musculoskeletal issues
- Environmental & organisational issues
- How to conduct assessments & use checklists
- Practical assessment exercises
- Implementing an effective action plan



Accredited by the CIEHF and presented by System Concepts Limited, a CIEHF Registered Consultancy.



RISK





## CORPORATE SOLUTIONS: IN-HOUSE, L&D & BESPOKE SOLUTIONS

## Corporate Solutions: in-house training, L&D consultancy & bespoke solutions Learn, Grow, Perform

#### Count on our commitment to quality, flexibility and choice

Choose from our highly-rated face-to-face learning or online programmes, and take advantage of leading-edge industry knowledge and in-depth practical experience through our extensive network of trainers and consultants. Together we can design the best solutions for all levels, from introductory to senior leaders.



We can work independently or in partnership with your operational teams, HR / training or other internal specialists to design, plan and implement solutions to complement exisiting corporate programmes. You can also benefit from the wider links to Quadrilect's public courses, professional qualifications, including IWFM, and other accredited courses in areas such as Health & Safety and Leadership and Management.

See more about our bespoke services for contracting, p9.

To discuss the best L&D solutions for your organisation, including in-house qualifications at Levels 3 & 4, please call us on 07483 348 224 or 07483 348 760

### Talent Management & Succession?

Whether you're looking to grow existing skills or recruit new talent we can support and advise at all stages using our wide-ranging expertise and industry knowledge.

### L&D planning and impact assesment

Work with us to refine current and medium-term priorities in line with evolving corporate objectives, and design frameworks to measure and evaluate learning outcomes effectively.

### Team Transformation

Our highly applied in-house workshops are designed to take your teams to a new level of confidence and capabilty. Discover how we can work with you to transform your team's performance in areas such as contract services management, frontline customer service, and sustainability.

## **IN-HOUSE COURSES - see page 13**

All courses in the brochure can be delivered inhouse and we also have some programmes that we only offer for in-house delivery which include:

#### ISO Series for Workplace

- > FM Operations Framework ISO 41001
- ► FM Strategic Sourcing ISO41012
- Implementing and Managing Effective Environmental Management Systems – ISO14001
- Occupational H&S Management Systems ISO 45001
- Risk Management
- Introduction to Cyber Security Management

#### Contracting

- > FM Contract Models
- Procurement of Multi-National Contracts

#### Building Maintenance

> Asbestos Management

#### Corporate Social Responsibity

Social value: Management & Approach

#### Management Development

► ILM Level 3 Management Development

An introduction to the skills, knowledge and understanding required by today's first line managers. The programme will strike the right balance between planning, organising, motivating and controlling, helping pressured FMs to manage with success and confidence. It is a highly participative and engaging course which offers the opportunity to reflect as well as practise new techniques in a safe environment.

## FM Contract Models

## Making sense of the variations and determining best fit

Bundled, TFM, managing contractor, best of breed – what are the choices when organising FM services? There are a variety of models available in the market place. This course defines and explains them, examines and discusses the pros and cons of each, and provides frameworks to support the decision making process.

The day includes workshop sessions and interactive exercises to put the ideas into practice.

# H FM Operations Framework - ISO 41001

#### **Develop an effective FM Management System**

In today's challenging world it is not enough for Facilities Management professionals just to do a good job they have to be able to demonstrate it and quantify it. ISO 41001:2018 provides a framework to allow them to do this in a way that is relevant irrespective of the sector in which their organisation operates or where in the world they are based.

This course will help develop a route map that will optimise facilities management operations in a way that aligns more closely with core organisational objectives

#### Implementing and Managing Effective Environmental Management Systems – ISO14001

# Identify and plan actions to meet the standard and realise the benefits

IH

Management Systems are a pre-requisite for FM teams to manage the complexity of reporting, compliance, strategy and risk. ISO 14001 provides a comprehensive set of tools available to companies to minimise harmful effects on the environment caused by its activities, and to achieve continual improvement of its environmental performance.

This course will help you understand how the standard operates and ensure the system is effective and benefits your business.

## CORPORATE SOLUTIONS: IN-HOUSE, L&D & BESPOKE SOLUTIONS

To plan your program call 07483 348 224 or email rachel@quadrilect.co.uk

## Procurement of Multi-National Contracts

DAY

# The steps to achieve cross border contracts and the benefits of it

We live and work in a global business environment and organisations are adapting their business and support services, including facilities management, in a way that aligns with their global footprint. To achieve this, they are procuring more and more on a cross border basis aligned with business operations.

This course provides an overview of what to consider when looking to successfully procure and manage services in more than one country.

## IH Introduction to Cyber Security Management

# How to protect our virtual data and keep business functioning

FMs are becoming increasingly responsible for managing business risk beyond the physicality of their buildings and one of the fastest growing risks is Cyber Attack.

This course provides information and advice on cyber threats and security and how they can be managed proactively to safeguard the overall business operation.

## H Occupational H&S Management Systems ISO 45001

# International standard for occupational health and safety management systems'

ISO 45001 is the first globally recognised international standard for occupational health and safety management systems [OHSMS]. It provides a structured framework for all organisations, regardless of size or industry, to proactively manage occupational health and safety to reduce risk, ensure health, safety and wellbeing, reduce costs, promote continual improvement, support legislative compliance and ultimately, create better and safer working environments.

This course has been designed to explain what an OHSMS is, the status of BS OHSAS 18001 and the structure of ISO 45001

# FM Strategic Sourcing - ISO41012

#### International Standard on the FM procurement process

This course is designed to help you achieve an understanding of the new ISO standard 41012.

Covering the procurement process - both tactical and strategic perspectives.; considering the different approaches and options available in sourcing; looking at the options and different agreements available to the FM professional

# IH Social value: Management & Approach

#### **Building communities through corporate culture**

This training provides an introduction to understanding Social Value and how it can benefit the public sector and your organisation. Showing you how to build social value into your procurement culture and build communities through the power of spending.

This will help deliver tangible social value benefits rather than a theoretical view from tenders.

We have a programme available for either private or public sector organisations. Addressing definitions, tenets and how practice can be applied & communicated effectively.

# Asbestos Management

#### Legislation, compliance and practical management

There is a duty to manage Asbestos and the issues that surround it. This course will ensure you are up to date in terms of legislation, compliance and provide practical management methods to ensure the audit, survey, recording and planning processes are robust.

Overview of asbestos legislation (Health & Safety at Work Act 1974, Control of Asbestos Regulations 2012, Management of Health and Safety at Work Regulations 1999, Hazardous Waste Regulations 2005, The Construction (Design and Management) Regulations 2015), HSE Approved Codes of Practice and Guidance.

DAY

## QUALIFICATIONS IN FACILITIES MANAGEMENT

## **Qualifications in Facilities Management**

Unlock your potential by gaining a formal qualification in FM. These are focussed on vocational skills and your learning can be applied directly to your work environment, so will be beneficial to both you and your employer. We can help you decide on what is the right level and size of qualification.

Above and beyond the face to face expert tuition we have a comprehensive online learning resource with guidance on how to tackle your assessments, learner forums and expert advice.

These are nationally recognised VRQ qualifications. VRQ stands for 'vocationally related qualification' and differs from the more work-based NVQs (National Vocational Qualification) which may be assessed in the workplace.

## A centre you can count on

We deliver a comprehensive study plan to achieve your chosen facilities management qualification from a selection of highly regarded FM Training programmes.



**Choose a level** to suit your experience: IWFM Level 3, IWFM Level 4, IWFM Level 5, IWFM Level 6.



**Choose a size** to suit the time & commitment you want to put into your chosen level.

Award – A succinct overview of the basic skills and knowledge needed

**Certificate** – Provides a more comprehensive coverage of the subject.

**Diploma** – The full package of skills, knowledge and understanding required.



**Choose your units** – some qualifications offer the option to select from a range of optional units to match your development needs.

## **Qualification Top Tips**

Quadrilect have developed a virtual learning environment [VLE] to support our qualification learners. Everyone who registers on an IWFM qualification will be provided access to a wealth of top tips, check lists, resources and community forums to support them through their qualification journey.

### Our 3 key tips to get you started:

- **1.** Make sure you fully complete the online induction course before embarking on your assessments. It is full of information to help you understand how the qualifications work and to help you tackle the assessments
- 2. You will be expected to do further reading and research to prepare for your assessments as well as undertaking the training provided. ALWAYS ensure any material used to support your knowledge is properly acknowledged. It is much easier to do this if you make a note of the websites, books and articles etc as you are using them rather than trying to go back over your assessment at the end and recall the sources
- **3.** Break each assessment you are tackling into manageable sections and prepare a timetable to do the research, structure the response and then complete the section. This makes the tasks feel a lot less daunting when you are faced with multiple assessments.

There is more guidance and useful information to support you on the platform so please make sure you use the resource but we are always happy to speak to you if you prefer, to help point you in the right direction for your studies.

**Our Delivery Model** 

We have put together specific packages for achieving the IWFM Award, Certificate and Diploma at a range of levels, as this is both the most cost and time effective way of achieving your chosen qualification with us.

For each unit required, tuition will be delivered through the face to face &/or online courses indicated. You will then need to complete a written assessment to be submitted post tuition.

Many of the qualifications are available for in-house groups, and we can tailor study programmes to fit your team's needs.

## **IWFM Level 3 qualifications in Facilities Management**

For anyone new to FM, with less than two to three years' experience in an FM role, or first line managers seeking an FM qualification, these will help learners to develop specific skills in facilities management alongside a wide range of leadership and management skills.

#### Progressing from Level 3 to Level 4

If you wish to progress from level 3, you can carry forward up to 6 (IWFM) credits towards a IWFM level 4 Certificate or Diploma. NB. this will not exempt you from any mandatory units.

#### \* In-House Delivery

We can deliver our programmes on-site for your organisation for groups of 6-15 learners.

# **Quadrilect Online Delivery**

#### Award IWFM level 3 11 Credits £410 +VAT **Ouadrilect online level 3 course**

Followed by assessment units:

- > Introduction to Facilities Management (FM3.01)
- Customer and Stakeholder Relations in FM (FM3.03)

#### **Certificate IWFM level 3** 28 Credits

#### **Quadrilect online level 3 course**

Followed by assessment units:

- Introduction to Facilities Management (FM3.01)
- > Corporate Social Responsibility & Sustainability in FM (FM3.02)
- Customer and Stakeholder Relations in FM (FM3.03) Specification & Procurement of Facilities Supplies & Services (FM3.04)

Plus optional units to the value of 7 plus credits\*

### **Diploma IWFM level 3** 48 Credits

#### **Ouadrilect online level 3 course** £800 +VAT

Followed by assessment units:

- Introduction to Facilities Management (FM3.01)
- > Corporate Social Responsibility & Sustainability in FM (FM3.02)
- Customer and Stakeholder Relations in FM (FM3.03)
- > Specification & Procurement of Facilities Supplies & Services (FM3.04)
- > Health & Safety Responsibilities (FM3.05)

Plus optional units to the value of 22 plus credits\*

\* For a full list of IWFM level 3 optional units please contact us

#### **Award IWFM level 3** 11 Credits **Understanding FM** £1,330 +VAT 3 Days [public course] or 2 days [in-house\*] Followed by assessment units: Introduction to Facilities Management (FM3.01)

**Quadrilect Blended Delivery** 

- Customer and Stakeholder Relations in FM (FM3.03)

#### **Certificate IWFM level 3** 28 Credits

**Understanding FM** 3 Days [public course] or 2 days [in-house\*]

Followed by assessment units:

- Introduction to Facilities Management (FM3.01)
- Corporate Social Responsibility & Sustainability in FM (FM3.02)
- > Customer and Stakeholder Relations in FM (FM3.03)
- > Specification & Procurement of Facilities Supplies & Services (FM3.04)
- Plus optional units to the value of 7 plus credits\*

#### **Diploma IWFM level 3** 48 Credits

Understanding FM FROM 3 Days [public course] or 2 days [in-house\*] £2,055 +VAT

#### Finance Management 1

1 Day

Followed by assessment units:

- Introduction to Facilities Management (FM3.01)
- Corporate Social Responsibility & Sustainability in FM (FM3.02)
- Customer and Stakeholder Relations in FM (FM3.03)
- Specification & Procurement of Facilities Supplies & Services (FM3.04)
- Health & Safety Responsibilities (FM3.05)

Plus optional units to the value of 22 plus credits\*

## **QUALIFICATIONS** IN FACILITIES MANAGEMENT LEVEL 3

FROM

## **OUALIFICATIONS** IN FACILITIES MANAGEMENT LEVELS 4 & 5

#### Learner Advice [IWFM Level 4 Certificate 66

Find out what sort of learner you are. I'm best in the morning. Tailor your study plan around that and allocate time for study and breaks. 99

#### **Course Experience [IWFM** Level 4 Certificate 66

Course was excellent, tutors very knowledgeable and supportive, course book comprehensive with lots of ideas for further reading. 99

#### **Facilities Manager, ACO Technologies plc**

## IWFM level 4 & 5 qualifications in Facilities Management

#### **IWFM level 4 qualifications**

For experienced operations managers who are responsible for a range of FM functions. They are also suitable for managers wishing to extend their operational activity. They provide a broad understanding of facilities management and equip learners to identify and use relevant understanding, methods and skills to address problems that are welldefined but complex and non routine.

#### **IWFM level 5 qualifications**

For facilities managers at middle management level who have considerable experience and responsibility for more specialised and complex functions. They develop the ability to identify and use relevant understanding, methods and skills to address complex problems. They will support you in being able to take on the responsibility for planning and delivering solutions, exercising autonomy and judgement in your area, and will develop your specialised knowledge further so that you can approach your role with independent and critical thinking to deliver the best results

#### Progressing from Level 4 to Level 5

If you wish to progress from IWFM level 4, you can carry forward up to 6 credits towards a IWFM level 5 Certificate or Diploma. NB this will not exempt you from any mandatory units.

#### Progressing from Level 5 to Level 6

The IWFM do not allow any credits from IWFM level 5 to be carried forward to IWFM level 6.

FM – Operational Management 3 Days	FROM £1,440 +VAT
Followed by assessment units:	
> Overview of FM (FM4.01)	
> Understanding Support Services Operatio	ns (FM4.04)

12 Credits

FROM

FROM

£5,069 +VAT

£2.549+VAT

#### **Certificate IWFM level 4** 24 Credits

#### **FM – Operational Management** 3 Days

Followed by assessment units:

Award IWFM level 4

- > Overview of FM (FM4.01)
- Understanding Support Services Operations (FM4.04)

#### **IOSH Managing Safely**

3 Days

- Managing Health & Safety in own area of FM (FM4.05)
- Plus optional unit(s) to the value of 6 plus credits\*

#### **Diploma IWFM level 4** 48 Credits

#### **FM – Operational Management** 3 Days

Followed by assessment units:

- > Overview of FM (FM4.01)
- Understanding Support Services Operations (FM4.04)

#### **IOSH Managing Safely** 3 Days

> Managing Health & Safety in own area of FM (FM4.05)

#### The Professional FM – Business & People 3 Days

- Understanding FM Strategy (FM4.02)
- > Understanding People Management (FM4.03)

#### Plus optional units to the value of 19 plus credits\*

The in-house study programme is structured differently please call 07483 348 224 or 07483 348 760

#### Award IWFM level 5 12 Credits

#### The FM Business School 3 Days

£1,510 +VAT

FROM

Followed by assessment units:

- > Developments & Trends (FM5.01)
- > Organisational & FM Strategy (FM5.02)

#### **Certificate IWFM level 5** 24 Credits

#### The FM Business School 3 Days

FROM £2.830 +VAT

- Followed by assessment units:
- > Developments & Trends (FM5.01)
- Organisational & FM Strategy (FM5.02)
- > Implementing Change in an Organisation & Managing the Impact on FM (FM5.22)

#### The Professional FM – Business & People 3 Days

Managing People in FM (FM5.03)

#### **Diploma IWFM level 5** 48 Credits

#### The FM Business School 3 Days

FROM £5.479 +VAT

- Followed by assessment units:
- > Developments & Trends (FM5.01)
- Organisational & FM Strategy (FM5.02)

#### The Professional FM – Business & People 3 Days

Managing People in FM (FM5.03)

#### Business Risk Management & Recovery 2 Days

► Risk Management in FM (FM5.04)

#### Financial Management 2 1 Day

Financial Management in FM (FM5.05)

Plus optional units to the value of 16 plus credits\*

\* For a full list of IWFM level 4 & 5 optional units please contact us.

## **IWFM level 6 gualification in Facilities Management**

#### **IWFM level 6 gualification**

Develop the strategic skills and knowledge for those facilities professionals working at or aspiring to senior positions, and reflect the ability to refine and use relevant understanding, methods and skills to address complex problems. It will help ensure that you are able to underpin substantial change or development, as well as exercising broad autonomy and judgement.

#### **Other Qualifications for FMs**

#### **Oualification/Accreditation**

	Page
ILM Level 2 Award in Leadership & Team Skills	5
NEBOSH - Safety Simplified Certificate	11
<ul> <li>NEBOSH - National General Certificate in Occupational Health &amp; Safety</li> </ul>	11
IOSH Managing Safely	11
IOSH Managing Safely Refresher	11
<ul> <li>Legionella Awareness Responsibilities and Compliance City &amp; Guilds Accredited</li> </ul>	11
<ul> <li>Assessing Display Screen Equipment Accredited by Chartered Institute of Ergonomics &amp; Human Factors</li> </ul>	11

ILM Level 3 Award in Leadership and Management 12 [in-house only option]

## Award IWFM level 6 10 Credits The FM Business School 3 Days

**Future Trends & Innovation in FM** 1 Dav

Followed by assessment unit:

Strategic Facilities Management (FM6.01)

#### Future Trends and Innovation in FM - Developing a business case and innovation plan

Take time out from day-to-day operations and explore how to take your service to a new level. We review models of FM innovation, what they've delivered and how they may apply to your organisation and offer a mix of theory and practical exercises focused on developing improvements and introducing innovation methods in your organisation.

#### The FM Business School - A strategic perspective on FM

A case study driven course aimed at FMs with over 3 years' managerial experience It will give you a strategic understanding of FM, enabling you to communicate more effectively with senior management. Demonstrate the relationship between your FM operations and changing corporate objectives so that the vital role of a professional FM service is given recognition as a key contributor to business success.

## **ONLINE FLAGSHIP COURSE: GETTING STARTED IN FM**

For many people, taking on responsibility for property and support services can seem daunting, but this course aims to help by offering a highly practical introduction to the essential areas and ways of dealing with day-to-day management issues. It also helps to explain the FM role and its importance to organisations.

The course is divided into 8 modules, each containing a lesson and a guiz and a comprehensive knowledge database.

#### Module 1 – FM & The Organisation

Module 2 – Property & Asset Management Module 3 – Managing Space Module 4 – Planning FM Support Services Module 5 - Delivering FM Support Services **Module 6 – Facilities Management Projects** Module 7 – Risk Management & Health & Safety Module 8 - CSR & Sustainability

**CPD** Certification on completion

### FEE

FROM

£1.990 +VAT

Professional Body Member\* £250 +VAT Non Member £280 +VAT

For more information or to register please call us on 07483 348 224 or 07483 348 760 or email info@quadrilect.co.uk

We will send you a detailed programme outlining the modules and content on request





All public face to face courses are held in central London.

We can arrange to host in house on request for groups of 6+.

We also offer live virtual programs throughout the year as well.

VT7 = I ive on a Virtual Platform

Note some VTZ sessions are mornings only.\*

F2F = Face to Face Delivery

#### **Understanding FM** Course 01

#### 66

Good trainers. Great people. Positive teaching.

& Bus London

SHEQ Manager, Volvo Truck

## **Course dates**

01

**Understanding FM** 28-30 Sept 2021 [VTZ] 7-9 Dec 2021 [F2F] 1/8/15 March 2022 [VTZ] 14-16 June 2022 [F2F] 13/20/27 Sep 2022 [VTZ] 13-15 Dec 2022 [F2F]

#### **FM** - Operational Management 02 5-7 October 2021 [VTZ]

30 November - 2 December 2021 [F2F] 10/17/24 March 2022 [VTZ] 7-9 June 2022 [F2F] 15/22/29 Sep 2022 [VTZ] 6-8 Dec 2022 [F2F]

#### The Professional FM – 03 **Business & People**

14-16 September 2021 [F2F] 29-31 Mar 2022 [F2F] 4-6 Oct 2022 [F2F]

**Future Trends and Innovation** 04 08 Nov 2021 [F2F] 09 May 2022 [F2F] 07 Nov 2022 [F2F]

### **The FM Business School**

9-11 Nov 2021 [F2F] 10-12 May 2022 [F2F] 8-10 Nov 2022 [F2F]

#### Team Leading 06

29 Sept &- 6/ 13 Oct 2021 [VTZ] 8/15/22 February 2022 [VTZ] 14/21/28 September 2022 [VTZ]

#### **Managing Remote Teams** 07 2-3 March 2022 [VTZ]\* 4-5 October 2022 [VTZ]\*

The Highly Effective FM 08 9-10 Nov 2021 [F2F]

1-3 March 2022 [VTZ]\* 28-29 September 2022 [F2F]

09 **Maximise the Customer** Experience 8 Dec 2021 [F2F]

24-25 February 2022 [VTZ]\* 15 June 2022 [F2F] 8-9 September 2022 [VTZ]\* 14 December 2022 [F2F]



#### Wellbeing in the Workplace 18 Nov 2021 [F2F] 2-3 February 2022 [VTZ]\* 14 September 2022 [F2F]

**Efficiencies in the Workplace** 19 Oct 2021 [F2F] 02 Mar 2022 [F2F] 4-5 October 2022 [VTZ]\*

**Financial Management 1** 27-28 September 2021 [VTZ]\* 07 Dec 2021 [F2F] 16 Feb 2022 [F2F] 21-22 June 2022 [VTZ]\* 11 Oct 2022 [F2F] 13-14 December 2022 [VTZ]\*

**Financial Management 2** 13 29-30 Sept 2021 [VTZ]\* 17 Feb 2022 [F2F]

Project Management 14 16-17 Nov 2021 [F2F] 1-2 March 2022 [F2F] 18-20 July 2022 [VTZ]\* 22-23 November 2022 [F2F]

Fundamentals of Property Mngmt. 25 15 20 Oct 2021 [F2F] 09 Feb 2022 [F2F] 21-22 September 2022 [VTZ]\*

**Strategic Corporate Real Estate** 27 Oct 2021 [F2F] 10 Feb 2022 [F2F] 28-29 September 2022 [VTZ]\*

**Essentials of Building Services** 15-16 Sept 2021 [VTZ] 30 Nov - 1 Dec 2021 [F2F] 9-10 March 2022 [F2F] 15-16 June 2022 [VTZ] 2-3 November 2022 [F2F]

**Building Surveying** & Maintenance 17 Sept 2021 [VTZ] 08 Mar 2022 [F2F] 14 June 2022 [VTZ] 01 Nov 2022 [F2F]

17

18

How to Manage Facs. Data 19 22 Sept 2021 [F2F] 17 Feb 2022 [F2F] 21-22 September 2022 [VTZ]\*

**Overview of FM Compliance & Standards** 

27-28 Oct 2021 [F2F] 8-9 & 15-16 February 2022 [VTZ]\* 5-6 May 2022 [F2F] 4-5 & 11-12 October 2022 [VTZ]\*

**Understanding CDM Regulations** 21 Sept 2021 [F2F] 8-9 February 2022 [VTZ]\* 14 Sept 2022 [F2F]

**Fire Safety Compliance** 5 Oct 2021 [F2F] 07 Apr 2022 [F2F] 8-9 November 2022 [VTZ]\*

**Security Management** 23 19-20 Oct 2021 [F2F] 15-16 February 2022 [F2F] 27-28 September 2022 [F2F]

**Business Risk Management &** Recoverv 7-8 Oct 2021 [F2F] 16-18 March 2022 [VTZ]\* 11-13 October 2022 [VTZ]\*

Sustainable Development 16-17 Nov 2021 [F2F] 29-30 March 2022 [F2F] 15-17 November 2022 [VTZ]\*

26 **The Tender Process &** Specification 21-22 Sept 2021 [VTZ]\* 2 Nov 2021 [F2F] 09 Feb 2022 [F2F] 18-19 May 2022 [VTZ]\* 09 Nov 2022 [F2F]

**Contract & SLA Management** 29-30 Sept 2021 [VTZ]\* 3 Nov 2021 [F2F] 10 Feb 2022 [F2F] 6-7 July 2022 [VTZ]\* 10 Nov 2022 [F2F]

**Building Outsourced Relationships** 12-13 Oct 2021 [F2F] 26-28 April 2022 [VTZ]\* 18-19 October 2022 [F2F]

**Effective Space Planning** 23-24 Nov 2021 [F2F] 8-9 Feb 2022 [F2F] 10-12 May 2022 [VTZ]\* 8-9 November 2022 [F2F]

**Managing Relocation, Fit Out** and Move

6-7 Nov 2021 [F2F] 26-27 April 2022 [F2F] 5-7 July 2022 [VTZ]\* 23-24 November 2022 [F2F]

**Agile Working & Modern** Workplaces 26-27 Oct [F2F] 15-16 March 2022 [F2F] 24-26 October 2022 [VTZ]\*

31

**NEBOSH National General** 32 Certificate

> Week 1: 1-5 Nov 2021 [VTZ] Week 2: 22-26 Nov 2021 [VTZ] OBE: 1 Dec 2021 [online]

Week 1: 7-11 March 2022 [VTZ] Week 2: 21-25 March 2022 [VTZ] OBE: 6 April 2022 [online]

Week 1: 3-7 October 2022 [F2F] Week 2: 17-21 October 2022 [F2F] OBE: 2 November 2022 [online]

33 **NEBOSH Safety Simplified** 26-28 Oct 2021 [F2F] 14-16 Feb 2022 [VTZ] 12-14 September 2022 [F2F]

> **IOSH Managing Safely Certificate** 21-23 Sept 2021 [VTZ] 30 Nov - 2 Dec [F2F] 2-4 February 2022 [VTZ] 25-27 May 2022 [F2F] 14-16 September 2022 [VTZ] 30 November - 2 December 2022 [F2F]

**IOSH Managing Safely Refresher Day** 21-22 Oct 2021 [VTZ]\* 27 Apr 2022 [F2F] 2-3 November 2022 [VTZ]\*

36 Legionella Awareness 16 Sept 2021 [F2F] 30-31 March 2022 [VTZ]\* 13 Oct 2022 [F2F]

37

**Assessing DSE** 23 Sept 2021 [F2F] 16-17 February 2022 [VTZ]\* 15 Sept 2022 [F2F]

## **Course fees**

Our highly-experienced team of expert trainers includes some of the most active and influential figures in the FM industry today. Offering practical learning that is immediately transferable to the workplace, course fees include a comprehensive course workbook and, for face-to-face delivery, refreshments and lunch at a quality venue.

	Professional body member*		Non member	
Course duration	F2F*	VTZ*	F2F*	VTZ*
1 day F2F or 2 half days VTZ	£385	£335	£480	£430
2 days or 3 half days VTZ	£695	£595	£835	£735
3 days Understanding FM [01] or Team Leading [06] - F2F/VTZ	£995	£845	£1,195	£1,045
3 day FM - Operational Management [02] or Business & People [03] [F2F/VTZ]	£1,190	£1,040	£1,430	£1,280
3 day FM Business School [F2F]	£1,240	N/A	£1,489	N/A
3 day IOSH Managing Safely or NEBOSH Safety Simplified [F2F/VTZ]	£624	£524	£780	£680
11 day NEBOSH National General Certificate [F2F/VTZ]	£1,525	£1,200	£1,699	£1,374

#### **Delivey Models**

F2F\* = face to face delivery

VTZ\*= Live virtual delivery

Please note if you are attending the training course as part of an IWFM qualification in Facilities Management, additional application fees will apply. For further information please contact us on 07483 348 224 or 07483 348 760

#### If you require accommodation

Subject to availability some of our course venues may be able to give our delegates a special discounted rate for accommodation, although it is your responsibility to liaise directly with the venue and organise this for yourself.

We suggest you use Venue Finders on tel 0844 875 1330 or email on info@vhfinders.com. They offer a free service to help you search for accommodation

\***Professional Body Discounted rate – who is eligible?** Members of IWFM, RICS, ILM, CIOB, CIBSE, IFMA

All prices shown are ex-vat.

See pages 4 & 10 respectively for further information on our personal or annual training pass

## How to book with us



# Choose your course and select a date



## registration checklist

- Your membership status: professional body membership or non member
- Company postal address (please also supply invoice address if different)
- Email address for joining instructions and invoice
   Purchase order number (only if required by your
- company for invoicing purposes)
- > Qualification option (where applicable)

Complete you registration on our website www.quadrilect.com

Or email us at **info@quadrilect.co.uk** with the information from steps 1 & 2 above.



3

What will happen next?

#### **Confirmation of your booking**

When you register by email we will confirm the booking by reply. If you do not receive any acknowledgement of your registration please contact one of the team on 07483 348 224 or 07483 348 760 so that we may check your registration has been received.

#### Joining instructions and invoice

Course joining instructions and invoice will be emailed approximately 4-6 weeks prior to your start date. Please do not commit to any travel or accommodation costs prior to receiving your joining instructions confirming the course as we will not be able to refund these fees. Payment is required upfront before you attend the course.

#### **Terms & conditions**

If you cancel within 10 working days (28 days for NEBOSH) from the start of your course full fees apply but substitutes will be accepted. Cancellations must be made in writing. If you wish to transfer your booking to a future date we will ask you to settle your invoice in full and a further fee of £75+VAT per day will apply. We reserve the right to change the venue and the right in its absolute discretion to cancel the event. We hope you enjoy your Quadrilect experience and look forward to hearing your feedback.



**COURSE FEES** 

#### **Understanding FM** Course 01

#### 66

I just wanted to thank you for the eye opening and empowering experience I've had this week during the introduction course. All, the colleagues and the teachers were amazing.

## 99

Head of Maintenance, Crabtree Property Management

FM Compliance & Standards Course 20

### 66

Enjoyed the pace, detailed information. Covered wide subject in two days. Highly recommend.

### 99

Senior Technician, Pret A Manger



PO Box 1433, Enfield EN1 9LU [correspondence] t 07483 348 224 or Buzzacott LLP, 130 Wood St, London, EC2V 6DL 07483 348 760 [Registered]

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